



Dear Reference Writer:

Thank you for agreeing to be a reference writer for a candidate applying to the PGY1 Pharmacy Residency at Memorial Hermann-Texas Medical Center. Your input is an extremely important part of our application review process and we truly value your assessment of the candidate.

To assist us with evaluating and comparing candidates, we are kindly asking you to provide comments assessing the following resident characteristics on the PhORCAS reference form:

- Organize/manage time
- Clinical problem solving
- Independence
- Emotional stability/maturity

As much as possible, please provide some specific examples which illustrate how the candidate demonstrated above or below average performance in these areas.

We would also like for you to address the following questions in the first narrative comment box:

- Did the rotation take place in an academic or non-academic institution?
- If this was an inpatient rotation, did the candidate participate in formal rounds with a medical team? Did they round independently or with you present?
- If this was an outpatient rotation, did the candidate see patients independently or with you (or another healthcare provider) present?
- Did the candidate make verbal recommendations to physicians or other health care providers?
- How many patients was the candidate expected to work-up and follow each day? Were they required to present patients to you? If so, did they provide a formal presentation using a systematic process (head-to-toe or by problem list)?
- How would you rate the candidate's clinical knowledge base when compared to their peer group?

Please also provide at least two strengths and two areas for improvement in the designated comment boxes.

Once again, we truly appreciate your input and assessment of the candidate's performance, and we look forward to reviewing the candidate's qualifications for our residency program!

Sincerely,

A handwritten signature in cursive script that reads "Brittany Pelsue".

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