HEALTHCARE EXPLORERS

2019-2020 PARTICIPANT GUIDELINES
AND RELEASE OF LIABILITY

STUDENT CONFIDENTIALITY STATEMENT
I understand and agree that while observing at Memorial Hermann Katy Hospital, I may have access to verbal, written, filmed and recorded hospital and patient information. This information includes but is not limited to:

- Patient illnesses or conditions
- Information about treatments
- Written notes about a patient
- Conversations between a patient and health-care provider

I understand and agree that I must hold this information in the strictest confidence at all times both during volunteering and when with family, friends and others in the community. No matter what your intentions, friends and family do not have any right to a patient’s confidential information. I understand that I may receive disciplinary action, including legal action, if I violate this confidentiality pledge. I guarantee by my signature that I have been informed of Memorial Hermann Katy Hospital’s confidentiality policy concerning private information and its treatment. I agree to adhere to and uphold privileged information.

PARTICIPANT CODE OF CONDUCT
The Healthcare Explorer Program’s purpose is to provide experiences to help young people mature and become responsible and caring adults. Exploring Leaders strive to live the values of good conduct, respect for others, and honesty. Thus, Memorial Hermann Katy Hospital Explorers Post #494 members are trusted to uphold the standards and values of the Explorers. We expect our members to be leaders, scholars, and critical thinkers who exhibit strong moral character, compassion for others, and commitment to our Post activities and events. Parents and/or guardians are expected to reinforce and encourage our Post standards, protocols, and rules. Memorial Hermann Katy Hospital Post #494 members are expected to conduct themselves with dignity, respect, and temperance at any hospital sponsored activity. Examples of misconduct include, but are not exclusive to, poor attendance, use of profanity, disruptive behavior, and the destruction of property. Suspension from school carries an automatic probation from Healthcare Explorers membership.

**Attendance:** Members are expected to arrive on-time to all scheduled meetings.

**Cell phones:** Must be on silent and stored out of sight for the entirety of the meeting.

**Photos:** Members are not permitted at any time to take photos on hospital premises. This avoids the possibility of releasing a patient’s protected health information.

**Media Consent:** For the purpose of promoting the Healthcare Explorers Program, pictures of members may be taken at events and posted on Memorial Hermann Katy Hospital’s Social Media and/or Publications. No full names or personal information (including social tagging) will be given for any of the published photos.
Violations: Violations of the Code of Conduct may result in verbal warnings or removal from an activity. After 3 warnings, the Explorer Member will be banned from attending the next activity or meeting. Should a member be banned, a letter will be sent to their parent or caregiver. If property is maliciously or recklessly damaged, it will be paid for by the member and/or the caregiver. In exceptional circumstances, Explorer Members who severely or continually break the Code of Conduct may be asked to leave the Post. Should a criminal act be committed, we will not hesitate to involve the police.

PARTICIPANT DRESS CODE
The Explorers Program is intended to help prepare students for future careers. We feel that students should be upheld to a professional standard. Therefore, we ask attendees to dress in a manner respectful of the business atmosphere and professionals around them. At each meeting, we expect students to wear the red Memorial Hermann Katy Hospital Explorer t-shirt (provided at the first meeting). Aside from the shirt, students must dress appropriately for the hospital or office setting. Examples of appropriate attire include full length jeans, khakis, or dress pants. Legs and feet must be covered. Additionally, we ask that all shoes be closed-toe and comfortable because most of our meetings involve lots of standing and walking. Students who are not appropriately dressed will be asked to leave.

RELEASE OF LIABILITY
In consideration for the opportunity to participate in the Healthcare Explorers Program, I/we agree to RELEASE, DISCHARGE AND AQUIT FOREVER the Memorial Hermann Health System, Memorial Hermann Katy Hospital, their subsidiaries, respective officers, directors, agents, members, and employees from any and all liabilities, claims, causes of action, costs and expenses (including, but not limited to, court costs, penalties, attorneys' fees and disbursements, and amounts paid in settlement) of any kind or character whatsoever, arising out of or relating to participation in the Healthcare Explorers Program. This release includes, but is not limited to, all claims under any state, federal, or local law or regulation and all claims at common law, including without limitation negligence and tort claims, and all claims for damages, exemplary and punitive damages, costs, and attorneys' fees.

PARTICIPANT and GUARDIAN AGREEMENT AND SIGNATURE
I have read, understood, and agree to adhere to the Memorial Hermann Katy Hospital Explorers Post Participant Guidelines.

Student Name Printed___________________________________________________________

Student Signature: ________________________________ Date: _________________

My child/student has read, understood, and agrees to adhere to the Memorial Hermann Katy Hospital Explorers Post Participant Guidelines. As the parent or guardian of the participant I acknowledge and agree to the Release of Liability for participation.

Parent/Guardian Name Printed_____________________________________________________

Parent/Guardian Signature: ________________________________

Date: _________________